

Prosper Inc.

5072 N. 300 West, Provo
(800) 748-5199
www.prospercareers.com/uvmag

PROSPER



Women in Management at Prosper (left to right): Erica Hale, Corinne Rampton, Melissa Gleason, Ashley Day, Corinne Alban, Emily Forscutt, Laura Suman, Kam Miller, Janaya Rampton

PHOTO BY JED WELLS

Since the company's founding in 1999, Prosper Inc. has made it a point to recruit and retain ambitious, driven employees for every department. And when it comes to filling management positions, the best man for the job has often been a woman.

Many of the women in management positions have played a critical role in the company's success and growth by starting out in entry-level positions, and building and managing new departments over time.

Janaya Rampton, senior marketing manager, began her career with Prosper more than five years ago. She started out as a do-it-all employee, working in nearly every department as the company grew from just a handful of people to more than 350 employees.

"Prosper's core business is about helping our students and clients become successful and achieve their goals, and I know that the company wants nothing less for its employees," Janaya says, "I have always known that I work for a company and with people

who care about me as a person and who want to see me achieve the best things in life, both professionally and personally."

The opportunities for growth and learning that Janaya has found at Prosper are not uncommon for high-caliber employees.

Ashley Day began her work with Prosper in May 2003 as a compliance rep. After a few months she was made a supervisor and less than a year later was promoted to her current position as compliance manager. She now manages a department of 19 employees.

"I love that Prosper is such a fast-growing company," Ashley says. "There is always room for improvement and growth in my department, and it is so fulfilling to make those changes and see the positive results."

Although Prosper frequently promotes from within, there are also opportunities available for outside talent.

Corinne Alban, success development manager, is one example. Corinne was

recruited to the Prosper team because of her strong reputation in real estate coaching. She has consistently moved up the ranks in her three years with the company and helped develop the division she currently manages.

The company is very family friendly and promotes high-quality working relationships among employees.

Company parties help reinforce the corporate culture, along with recognition awards and generous compensation plans.

Employees enjoy working at the company so much that many try to recruit family and friends to join them at Prosper.

"I was referred to Prosper a number of years ago by a friend, and since then I have recruited other friends to join the Prosper 'family,'" says Laura Suman, coaching quality assurance manager. "All of the employees take pride in the good rapport that we share here and continue to develop friendships within the organization and as new employees are hired on."